

Bewerbungsgespräch

Die wichtigsten Fragen auf Englisch (61 – 90)

61. What was the toughest challenge you've ever faced?
62. What two or three things are most important to you in your job?
63. Some people work best as part of a group -- others prefer the role of individual contributor. How would you describe yourself?
64. When given an important assignment, how do you approach it?
65. If there were one area you've always wanted to improve upon, what would that be?
66. When you have been made aware of, or have discovered for yourself, a problem in your school or work performance, what was your course of action?
67. What kinds of things have you done at school or on the job that were beyond expectations?
68. What, in your opinion, are the key ingredients in guiding and maintaining successful business relationships?
69. What sorts of things have you done to become better qualified for your career?
70. Describe a situation in which you were able to use persuasion to successfully convince someone to see things your way?
71. Describe an instance when you had to think on your feet to extricate yourself from a difficult situation.
72. Give me a specific example of a time when you used good judgment and logic in solving a problem.
73. By providing examples, convince me that you can adapt to a wide variety of people, situations and environments.
74. Describe a time when you were faced with problems or stresses that tested your coping skills.
75. Give an example of a time in which you had to be relatively quick in coming to a decision.
76. Describe a time when you had to use your written communication skills to get an important point across.
77. Give me a specific occasion in which you conformed to a policy with which you did not agree.
78. Give me an example of an important goal which you had set in the past and tell me about your success in reaching it.
79. Describe the most significant or creative presentation that you have had to complete.
80. Tell me about a time when you had to go above and beyond the call of duty in order to get a job done.
81. Give me an example of a time when you were able to successfully communicate with another person even when that individual may not have personally liked you (or vice versa).
82. Sometimes it's easy to get in "over your head." Describe a situation where you had to request help or assistance on a project or assignment.
83. Give an example of how you applied knowledge from previous coursework to a project in another class.
84. Describe a situation where others you were working with on a project disagreed with your ideas. What did you do?
85. Describe a situation in which you found that your results were not up to your professor's or supervisor's expectations. What happened? What action did you take?
86. Tell of a time when you worked with a colleague who was not completing his or her share of the work. Who, if anyone, did you tell or talk to about it? Did the manager take any steps to correct your colleague? Did you agree or disagree with the manager's actions?
87. Describe a situation in which you had to arrive at a compromise or guide others to a compromise.
88. What steps do you follow to study a problem before making a decision?
89. We can sometimes identify a small problem and fix it before it becomes a major problem. Give an example(s) of how you have done this.
90. In a supervisory or group leader role, have you ever had to discipline or counsel an employee or group member? What was the nature of the discipline? What steps did you take? How did that make you feel? How did you prepare yourself?